

Transformation and Emotional Health and Wellbeing worker posts

The **Community Mental Health Transformation programme** is an exciting national policy change in how mental health provision will be delivered in our communities so that people can access mental health support when they need it and closer to home.

This is about services going beyond diagnosis, recognising the strengths and needs of individuals and ensuring that people don't fall through the gaps by creating a more integrated model across health, social care, VCSE and primary care. It is a change in how we think about what keeps us well and how we can play an active part in communities while having the support we need to stay well. This is part of the NHS Long Term Plan.

<https://www.england.nhs.uk/publication/the-community-mental-health...>

Over the next 3 years of Transformation, changes in Calderdale will build a joined up and holistic mental health provision, with teams at a neighbourhood level, working together with our communities and partners to develop **local mental health hubs**.

A key part of this will be partners and community networks across Calderdale including Healthy Minds and other Voluntary sector and Community Enterprise organisations, NHS, Local Authority, Primary care networks and GP's. As each local area is different, the teams will aim to meet the needs of the population of each area and address health inequalities through working with on existing local networks. The approach will help identify with people where housing, employment, financial and other issues may be causing extra stress and linking people in with services that can help with this.

Community Emotional Health and Well-being Workers are vital new roles created as part of Calderdale's ambition to change how mental health services work across the borough. In the first year there will be 6 posts, 2 in Central, 2 in North, 2 in Calder and Ryburn and in the second year this will expand to 4 further posts in the Upper and Lower Valley.

As part of a neighbourhood-based team, **the EHWB workers will be recruited from their local area and bring their knowledge and links within the community to the role**. They will work within areas and households, becoming a known and trusted point of contact for households, building relationships so that people know where to turn if they need advice, information or support around their mental health, health and social needs. Employed by the Healthy Minds team, they will work with GP surgeries, mental health workers, Social Prescribers and a whole range of voluntary and community providers such as Staying Well, Halifax Opportunities Trust and others depending on leading organisations in that area.