

<b>Calderdale Community MH Transformation Team Leader</b>	<b>Person Specification</b>	<b>Essential / Desirable</b>
<b>Experience</b>		
Experience of supervising staff and/or volunteers		E
Experience of working under pressure to meet competing deadlines		E
Experience of working with a range of statutory and voluntary sector organisations		E
Experience in mental health support and / or community development		E
Experience of writing reports		E
Experience managing a database and analysing data, marketing statistics and meeting targets		D
Personal experience of mental distress.		D
<b>Skills</b>		
Good interpersonal skills and ability to work in a multi-disciplinary team		E
Good leadership skills and able to work on own initiative		E
Able to maintain and form new partnerships across a wide range of stakeholders		E
Able to deliver agreed results with minimal supervision		E
Confident, practical application of common ICT packages e.g. Microsoft Office / email / internet / social media		E
Excellent presentation and networking skills		E
An excellent understanding of the principles of co-production		E
Ability to manage stress, work under pressure and use appropriate self-care strategies, recognising that there are pressures inherent to working in the voluntary sector		E
Excellent facilitator skills and able to produce content for sessions and workshops		E
A qualification in basic facilitation skills and/or leadership		D
<b>Knowledge</b>		
Able to balance the needs and expectations of a diverse service user base and wider stakeholders, managing competing priorities as required		E

A good understanding of mental health services in Calderdale, including NHS, Local Authority and VCS providers	E
Thorough knowledge and understanding of safeguarding for children and adults at risk of abuse	E
Understanding of the range of and prevalence of mental distress and of factors which can affect emotional health and wellbeing, including discrimination and stigma	E
Knowledge of the Calderdale borough and its communities	D
<b>Values &amp; Attitudes</b>	
Commitment to a user-led service and valuing the involvement and participation of people who have experienced mental distress	E
Commitment to Community MH Transformation aims and values	E
Commitment to continuous personal development, learning and reflective practice	E
Commitment to equality and anti-discriminatory practice	E
Commitment, ability and desire to work in harmony with colleagues, seeking positive outcomes & solutions and taking responsibility for both your own actions and those of your team	E
<b>Personal Circumstances</b>	
Willing and able to work flexible hours, including occasional evenings and weekends by prior negotiation	E
Ability to travel	E