

Policies for Review

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Date: *1 May 2020*

Agenda no: *5*

Purpose of the paper

Decision.

Background and context

These policies have been prepared for review.

Fundraising Policy, Grievance Policy, Recruitment Policy, Sickness and Absence Policy*, Lone Working Policy

*please pay particular attention to Maternity/Paternity and Shared Parental Leave (I also want to recognise Alex Abel's help with this section).

Where are we now?

These are the first of HM's policies that have been reviewed and updated where appropriate.

What are the key issues?

All policies need to be reviewed regularly.

What is asked of trustees?

To review and approve or reject (with reasons) the policies presented.

Finance

There are no financial implications as a consequence of this paper other than those mentioned in the policies relating to pay.

Trustee and/or staff time.

Recommendation

The board is asked to approve if appropriate and agree a timescale for review (once every 12 months is recommended).