

STANDARD BOARD PAPER FOR HEALTHY MINDS BOARD MEETINGS

Title: Safeguarding Agenda Item No.:

Prepared by: Dianne Date: 10th March 2020

Purpose of the Paper: To establish how Safeguarding is effectively supported by the board.

Background:

We have a comprehensive Safeguarding policy and procedure. Safeguarding is currently a standard board item. The current Safeguarding contact for the board is Jen. This dates from when she was Chair.

We have two Safeguarding Leads on the staff team, Kath Crowther - Adults Lead and Kim Whymark- Children and Young People Lead.

Relevant information

All staff have training in Healthy Minds safeguarding procedures, and all are required to attend Safeguarding training supplied by Voluntary Action Calderdale.

Volunteers have Safeguarding Training as part of their induction, and it is included in Facilitator Training and Safespace Training to provide a recap and so they understand how the procedure is applied in these settings.

Volunteers are also encouraged to attend Safeguarding training provided by VAC.

Safeguarding is a standard item in staff team meetings and in supervision.

Safeguarding is a growing aspect of staff work and has increased since we took on Safespace, Drop-in work in schools and the community and as we have become more widely known.

Generally incidents are dealt with in a clear and contained way, however some safeguarding situations have been more complex; raising on-going concern for both the individuals at risk and the staff involved.

Currently, senior managers meet with safeguarding leads and relevant staff to discuss and agree action and review.

Due to the Covid 19 situation, we have had to postpone a bespoke Safeguarding training session with CSB lead, which offered the opportunity to look at some issues in more depth; and specifically how reflect and learn as a staff team.

Calderdale Safeguarding Board have issued information about Safeguarding practice in the current situation. All staff have been forwarded this information. Referral procedures remain the same.

Finance

None

Next steps

The board to discuss how it best supports staff team with Safeguarding and allocates an individual(s) as safeguarding trustee link

Recommendation

I would suggest a safeguarding trustee link on the board who could meet with safeguarding team to have oversight of any complex or ongoing SG issues and support team with decision making, reflection and implementing learning.