CHAIR'S BUSINESS

Prepared by: Paul Hunt Date: 15th September 2020 Agenda no: 9

Purpose of the paper

For Information

Background and context

We agreed at the last board meeting to

- Move towards recruitment to improve board diversity in the autumn of 2020.
- Consolidate actions held in the action log, forward plan, risk register, code of charity governance etc..

Where are we now?

I have only been able to make limited progress on further recruitment to the board.

The action log has been redeveloped to enable consolidation of actions. A consolidated action plan needs to have risk register actions and forward plan actions included.

What are the key issues?

The main area of diversity deficit for the board of trustees relates to (lack of) reflection of Calderdale's ethnic and religious profile: 8% of the Calderdale population is of Pakistani heritage and 8% of the population self-identify as Muslim. Internal and external expertise is required to ensure a mature and appropriate approach to recruitment is taken (advertising; selection, induction) so as to address this deficit, without being tokenistic.

The inclusion of risk register risks would benefit from ensuring that the risk register actions are up-to-date. The inclusion of forward plan actions needs some thought, to avoid the action log becoming simply an extensive version of the forward plan.

What is asked of trustees?

Finance

No significant impact.

Recommendation

The board is asked to note this update and advise on any additional appropriate next steps.