

Title: Chief Officer's Report
Prepared by: JRG
Purpose of the Paper: For Information and Discussion

Agenda Item No.: 8
Date: 11/12/19

Update & Developments

Recruitment

- **Operational Manager:** 12 applicants; 7 shortlisted. Very strong field of candidates and a difficult decision. Peter Boyle has been offered and accepted post, starting 20th January. Peter has most recently been volunteer manager for the Science and Industry Museum Group in Manchester.
- **Project Worker (Recovery & Support):** short-term post until March 2020 / 15 hours per week. Encouraging to see that 3 of the 4 people shortlisted are current HM volunteers; post has been offered to Louise Aaby, volunteer with the Todmorden team.
- **Project Worker (Time Out):** interviews 11th December.
- Still to advertise **Marketing & Communications Officer** post
- **Admin Review** has been completed: Emma (originally volunteer who progressed into temporary paid role) has now been offered permanent position; Wendy continuing; Ivan (database volunteer) offered 7 hours paid role.
- All of the above will increase capacity across the team so that we can achieve more progress on strategic and operational matters, as identified in the business and operational plan.

Development Day

Was held on 16th September with the overall purpose of the whole staff team understanding the relevance of HM Strategy. 22 staff and Trustees attended. A huge volume of notes and actions were generated and these are being compiled for further analysis that will inform operational plans across the organisation and in services.

Delegated Actions

Annual Report & Accounts completed and signed-off. AGM can go ahead, with target date 14th Jan.

Recruitment Policy: discussions around the admin review highlighted that we have recruitment procedures that, whilst consistent, do not appear to have written into policy. JRG tasked with drafting recruitment policy that will also reflect HM's ethos of promoting volunteer development.

Ad hoc callers: ongoing matter – this is in HM Operational Plan to address.

Key Meetings and External Relationships

Meeting with Claire Murdoch, National Director for Mental Health at NHS England

Following initial funding meeting with Lloyds Foundation, JRG was invited to attend a meeting with NHS England's Mental Health Implementation Team, headed by Claire Murdoch, National Director for Mental Health. This was attended by 9 voluntary sector representatives and facilitated by Lloyds Foundation.

The purpose was to explore how £2.3 billion 'extra' funding for mental health services can reach the voluntary sector rather than being absorbed in statutory services. See attached article.

I have followed up some points from discussion by raising with CCG / CMBC:

- CCG funding for "alternatives to crisis care" & Safespace (response: bland reassurance);

- Children and young people’s mental health high on agenda – NHSE Policy Lead for CYP MH is interested in hearing more about Time Out and Calderdale’s approach to CYP MH generally

Calderdale MH Innovation Hub

Presented initial outcomes from the Forum re-launch; very positive response

Children & Young People’s EHWP Task Force

Time Out is part of the Open Minds Partnership across Calderdale and this meeting serves to maintain progress on a system-wide approach.

Paul has met with Lynn Powell, Commissioner for CYP MH at Calderdale Council, and is due to meet with CCG commissioners for adult MH services on 11th Dec.

Overview of finance / risk & actions

- Lloyds Foundation awarded us £100,000 over 3 years for core costs.
- Police & Crime Commissioner has awarded £6000 towards Safespace, for staffing capacity.
- Comic Relief was unsuccessful. (Young People’s mental health)
- Informal confirmation that Todmorden is to be awarded another 12 months’ funding from CFFC and Abraham Omerod Trust (NHS) for 2020-21: this will be the last year of funding.
- Informal confirmation that Money in Mind is to be extended for another 12 months by Calderdale Council, during which time it is to be reviewed. Review was expected as there are new opportunities through Calderdale’s Inclusive Economy and Anti-Poverty Strategies.
- Aviva Crowdfunding proposal in preparation for Money in Mind – *I have since abandoned this as deemed relatively low priority and chance of success; there are other options to pursue*

Safespace remains the primary concern: Funding to March 2020 agreed. Although we have had informal reassurance from CCG that “Safespace will continue”, there is still no confirmation that this is going to tender. Decision was expected at the end of October and no response, despite repeated requests.

Another proposal, for crisis peer support, has been put to Healthy Minds by CCG. NHS England has given CCGs funding for this work and it needs to be discharged quickly (service to be operational by January 2020). Despite positive discussion, the service specification from CCG has not been issued.

2018-19 Income £455,632; expenditure £455,493

2019-20 (anticipated) Income £706,874; expenditure £631,979

Questions for Trustees

Some discussion at Dev Subgroup re. matters raised informally, outside agenda, that could lead to actions being missed. Consider how to ensure actions like these captured. Recent examples:

- **Suicide prevention training:** Naomi had circulated link to online training that some have accessed but there was no follow-up on this:
 - <https://www.zerosuicidealliance.com/training/>
 NB: this & other links to training were circulated to staff and volunteers.
- **MH UK in schools:** Martin brought this up at last Board meeting and, although a potential cause for concern, no action identified. JRG has identified action to raise this at local level in MH in Schools Network but not recorded as a Board action.